



*A non-profit charity supporting community volunteering.*

## **Volunteer Kamloops Equity, Diversity and Inclusion Statement**

At Volunteer Kamloops, we are deeply committed to fostering an environment that values and respects equity, diversity, and inclusion (EDI) in all aspects of our organization. We believe that embracing EDI principles strengthens our capacity to serve the Kamloops community effectively and creates a culture where every individual feels welcomed, valued, and empowered to contribute.

Our commitment to equity means recognizing and addressing systemic barriers that may prevent marginalized individuals and communities from fully participating in volunteering opportunities. We strive to ensure fair and equal access to our programs and services for people of all backgrounds, regardless of race, ethnicity, gender identity, sexual orientation, age, ability, religion, socioeconomic status, or any other characteristic.

We recognize that diversity enriches our organization and enhances our ability to understand and respond to the needs of the diverse communities we serve here in Kamloops. We actively seek out and welcome volunteers, staff, and board members from diverse backgrounds to bring a variety of perspectives, experiences, and ideas to our work.

Inclusion is at the heart of everything we do. We are committed to creating an inclusive environment where everyone feels valued, respected, and supported. We promote open communication, collaboration, and mutual respect among all members of our organization. We continuously strive to identify and address barriers to inclusion and create opportunities for meaningful participation and engagement for all.

As an organization dedicated to supporting volunteerism and community engagement, we recognize the importance of promoting equity, diversity, and inclusion not only within our organization but also in the broader community. We are committed to advocating for social justice, challenging discrimination, and prejudice, and working collaboratively with community partners to create a more equitable and inclusive society for all.

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